



**Skills you  
Need,  
People  
we Provide.**

**PERI**

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**Comprehensive  
Staffing  
Solutions**



Headquartered in New Jersey, USA, PERI is a global consulting and technology services company specializing in providing customized software solutions, strategic outsourcing and system integration services. An organisation with a turnover of over US \$ 50M, PERI was honoured as among the Top 10 Fastest Growing Asian-American Organisations by the US Government.

PERI has been providing staff augmentation and payroll management solutions for more than a decade to various government departments and leading corporates. In addition to deployment of core IT staffing solutions, PERI has also been providing a wide spectrum of non-IT staffing solutions ranging from highly skilled to unskilled personnel.

## Recruitment Process

In pursuit of maintaining our high standards, PERI uses a host of in-house developed tools to manage the recruiting process such as



**iResume** - *Electronic resume retrieval and resources management system*



**iSystem** - *Voice communication platform for conducting interviews, training and audio conferencing*



**iSuite** - *Web conferencing and collaboration system for conducting training, assessments*



**EIS** - *Employee Information, attendance and payroll management application*

## Diverse Sourcing

We follow diverse methods of recruiting including employee referral programs, internet based recruiting, headhunting etc. Our recruiters are well trained in handling all functions of recruiting. For large scale hiring, we use bulk SMS and email campaigns as well as classified advertisements to source candidates.

## In-depth Screening

We conduct extensive technical and personal interviews through phones and web conferencing. Shortlisted candidates undergo online tests. We also conduct our own technical interviews using senior technical members and project managers of our organization to further assess core technical skills before submitting resumes to clients. This has been one of the key success factors for PERI. Reference checks are done as the concluding step prior to submissions. Third party agencies are used for conducting background and criminal record checks for sensitive positions.



## OUR RESOURCE CATEGORIES

### Technical Manpower

- Programmers / Analysts
- Solution Architects
- Software Consultants
- Network Engineers
- System Administrators
- Database Administrators
- Technical Support Engineers
- Project Engineers
- Technical Coordinators
- Project Managers
- CAD Engineers
- GIS Engineers



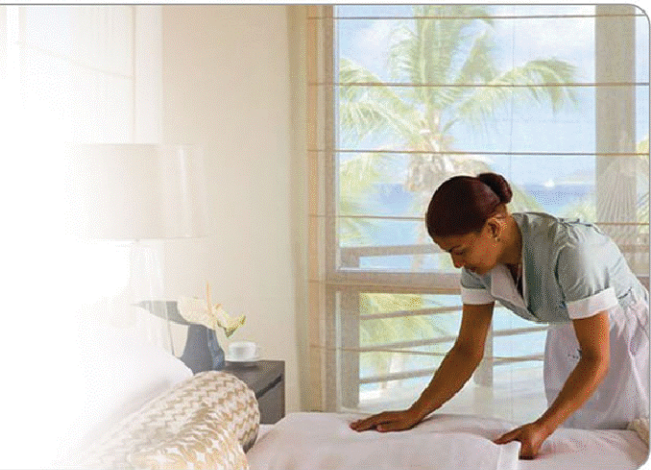
### Office Support Staff

- Receptionists
- Call Centre Agents
- Accountants
- Courier Agents
- Clerks
- Admin Executives
- Office Assistants / Peons
- Data Entry Operators
- Stenographers and Typists
- Supervisors



### Housekeeping Staff / Others

- Cooks
- Waiters
- Cleaning Staff
- Drivers
- Plumber
- Electrician
- Caretakers
- Helpers
- Carpenters
- Security
- Gardeners
- Janitors



### Why PERI ?

PERI has extensive experience in deployment of various categories of manpower and a long list of satisfied clients, both national and international. We believe in quality manpower deployed on time and work hard to ensure that the client's expectations are exceeded.





## Client Satisfaction

Quality is an important watchword for our recruiting and placement business. In addition to a well-defined process which is ISO 9001 certified, we have assigned dedicated resource managers to handle specific tasks such as time-sheet collection and verification, payroll processing, statutory compliances such as EPF, ESI etc. Periodic checks are made with our client coordinators to ensure client satisfaction.

If needed, our resource managers make personal visits with the client managers and consultants to iron out issues if any. Our recruiting processes are redefined on an ongoing basis to stay on top of recruiting initiatives and provide quality and right candidates to clients within stipulated deadlines.



## We work with these Awesome Clients



# PERI

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